

SLAVERY AND HUMAN TRAFFICKING STATEMENT (2022-23)

This policy, which applies to the whole school, is publicly available on the school website and upon request a copy (which can be made available in large print or other accessible format if required) may be obtained from the School Office.

Signing off requirements:	
Director	Chris Hodges
Date Of Review	August 2023
Next Review Date	August 2024

This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and constitutes The Rhythm Studio's modern slavery and human trafficking statement as of September 2022. It sets out the steps that the school is taking to ensure that slavery and human trafficking aren't taking place in any part of the organisation, including supply chain, office supplies, ICT, AV equipment, facilities management services and security services, as well as student admissions.

Admissions: The school is aware that certain criminal gangs and organised crime exist whose purpose is to traffic, young and vulnerable children through schools and then later to push them into illegal and nefarious activities for the purpose of pecuniary gain. The school is aware of the risk and has reviewed its safeguarding policies to highlight indicator factors.

Supply Chains: The school uses mostly UK-based suppliers that are required to be compliant with UK legislation. The school actively checks and conducts basic due diligence on organisations that it works with and that they are compliant with the annual reporting requirements contained within section 54 of the Modern Slavery Act. In this regard, we expect all suppliers to support the Base Code of the Ethical Trading Initiative:

- Employment is freely chosen
- Freedom of association is respected
- Child labour shall not be used
- Living wages are paid
- No discrimination is practised
- Regular employment is provided
- No harsh or inhuman treatment is allowed
- Working conditions are safe and hygienic

All suppliers to The Rhythm Studio are reviewed annually and any concerns are investigated. The school also consults various databases and sources that highlight organisations that may fall short of the standards required. Furthermore, the School has a Whistleblowing Policy that provides direction and legitimacy to staff to report any concerns related to modern slavery.